# ACTION MEMORANDUM

#### OFFICE OF THE DIRECTOR

Action Memorandum No. A-289

Date <u>6 September 1963</u>

TO

General Counsel

SUBJECT

Candidates for Internship in Congressional Operations

REFERENCE:

1. You will recall that at the Executive Committee meeting on 4 September I advised that we had received an invitation from the U.S. Civil Service Commission to nominate candidates for the 1963-64 internship in Congressional operations. This is conducted by the Civil Service Commission in cooperation with the American Political Science Association, and provides an opportunity for a small number of carefully selected administrators at middle grade level to acquire a thorough understanding of Congressional operations. The program provides for a period of orientation from 12 November to 20 December by the American Political Science Association. In January the interns begin full-time work assignments in a Congressman's office or with a House committee, and in May they transfer to the Senate. The internships terminate not later than 15 August so it requires a period of about 9 months. The grade level is GS-11 through GS-14, and we should have an understanding that the individual plans to make the Agency his or her career. This offers an unparalleled opportunity for an Agency officer to acquire experience in Congressional operations, preferably in order to qualify for an appointment to the staff of the Legislative Counsel. It is something we can do without becoming involved with partisan politics in view of ite sponsorship,

2. I am asking the General Counsel to be the action office in soliciting nominations from all components, perhaps doing this through an Agency-wide notice or an announcement at component staff meetings. I request that the General Counsel office, after the receipt of the nominations, discuss the candidates SUSPENSE DATE:

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with the Director of Personnel and myself, and I hope we will be able to come up with an outstanding candidate who will be selected by the Civil Service Commission for the interaship. In view of the fact that the program only sponsors a total of 10 from the entire executive branch, our candidate will have to be extremely well qualified in order to be selected. The deadline for nominations is 27 September, and I would like to have all nominations into the General Counsel's office by not later than 20 September. Components should be reassured that the individual will be removed from their T/O and budget during the period of internship and will be carried by the Agency.

(signed) Lyman B. Kirkpatrick

Lyman B. Kirkpatrick Executive Director

cc: DD/I
DD/P
DD/S
DD/S&T
Comptroller
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WASHINGTON 25, D.C.

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YOUR REFERENCE

Honorable John A. McCone Director Central Intelligence Agency Washington 25, D. C.

Dear Mr. McCone:

Nine executive branch mid-careerists have just concluded their participation in the 1962-63 Internship in Congressional Operations. This represents the second year in which Federal employees have been active in this program, which is conducted in cooperation with the American Political Science Association. Involving as it does full-time assignments in the offices of Senators, Representatives and congressional committees, the interns have acquired a practical understanding of the legislative process, of congressional responsibilities, and of interrelationships between Congress and the Executive Branch.

The evaluations of the 1962-63 program by the participants reflect a high level of enthusiasm and support for the experience and for the new insights they developed. In addition, the evaluations of their performance by Representatives, Senators and committee personnel are extremely complimentary, and indicate the strong positive impressions which they have made for themselves and for their agencies.

Having now had the benefit of two years' experience with the program, we are more than ever convinced of its immediate and long-range values to both the participants and their agencies. In view of this, we are now inviting nominations for the 1963-64 Internship. The American Political Science Association has graciously agreed to assist us again, and to permit us to enroll ten executive branch personnel in the coming program. Those who participate will also have the benefit of attending an intensive and comprehensive orientation by APSA during November and December to prepare them for the full-time assignments which begin in January, 1964.

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I am sure that you, too, will feel that this program provides an opportunity for learning in an area of key importance. I hope you will give consideration to nominating candidates from your agency. Enclosed with this letter are copies of the Announcement giving more details on the program for 1963-64.

Sincerely yours,

John W. Macy,

Chairma

Enclosures